

ARSC

Diversity, Equity, and Inclusion Committee Description

1 Committee Type

The Diversity, Equity, and Inclusion Committee is a Standing Committee of ARSC.

2 Mission

The Diversity, Equity, and Inclusion Committee Mission is to advance the values of diversity, equity, and inclusion in the association in support of ARSC's purposes.

3 Objectives

The Diversity, Equity, and Inclusion Committee shall:

- Research and propose practicable improvements to conference and conference related programs to advance the values of diversity, equity, and inclusion.
- Research and propose practicable improvements to other programs, services, media, governance, communications to advance the values of diversity, equity, and inclusion.
- Provide advisory, liaison, and communication services for concerns, activities, and issues relating to diversity, equity, and inclusion.

4 Functions

The Diversity, Equity, and Inclusion Committee shall:

- Research and propose practicable improvements to conference and conference related programs to advance the values of diversity, equity, and inclusion.
- Research and propose practicable improvements to other programs, services, media, governance, communications to advance the values of diversity, equity, and inclusion.
- Provide advisory, liaison, and communication services for DEI-related concerns, activities, and issues
- Write and submit a *Diversity, Equity, and Inclusion Committee Report* prior to each regular ARSC Board Meeting (Spring and Fall).
- Appoint additional committee members, whenever appropriate.
- Work with the ARSC Web Manger to maintain and update the committee webpage as necessary.
- Update the *Diversity, Equity, and Inclusion Committee Description* as needed.

5 Effort

The Diversity, Equity, and Inclusion Committee may expect to exert the following effort, annually:

- Review and propose improvements to ARSC conference and other programs: 5 to 15 hours.
- Advise ARSC Executive Committee members on issues relating to diversity, equity, and inclusion: 5 to 20 hours.
- Committee management (appoint members, communicate with members, write and submit reports, update webpage): 3 to 6 hours.

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6 Budget

The Diversity, Equity, and Inclusion Committee shall submit any Annual Committee Budget Requests (for the following calendar year) to the ARSC Board, prior to the Fall Board Meeting.